



Company Health and Safety Policy

It is the policy of Torrent to provide quality service while taking all precautions to prevent any incidents or accidents that could cause injury, illnesses or property damage. This objective will be achieved through the implementation and ongoing maintenance of a comprehensive health and safety program.

Torrent recognizes it is the right of workers to work in a safe and healthy work environment. Torrent believes and is committed to working in a spirit of consultation and cooperation with all workers to implement and maintain a successful health and safety program. It is the active participation by everyone, every day, in every job that keeps everyone safe. It is through this process that a healthy and safe work environment will be promoted.

To ensure the health and safety program is effective, all workplace parties have been assigned responsibilities and accountability for health and safety activities.

The **Employer** accepts the responsibility and is accountable for the leadership of the health and safety program. This includes continually improving the program to ensure healthy and safe work conditions.

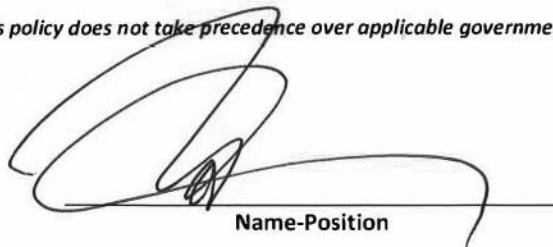
The **Supervisors** accepts the responsibility and is accountable for the health and safety of workers. This includes promoting the health and safety program and informing workers of their responsibilities, accountabilities and workplace hazards.

The **Workers** are responsible and accountable for their own safety and the safety of others. This includes following all rules, regulations, practices and procedures.

Torrent's health and safety program has been designed in the best interests of all personnel, sub-trades, visitors and customers. Management fully supports the health and safety program and is committed to providing a safe and healthy work environment for all employees and personnel on any project or property location.

All workplace parties' responsibilities and accountability are further detailed in Element 01 Leadership and Responsibilities.

The safety information in this policy does not take precedence over applicable government legislation, with which all workers should be familiar.


Name-Position

Jan 02, 2020

Month/Day/Year

Date